

# FREDERICK COUNTY HUMAN RELATIONS COMMISSION

CITIZENS SERVICES BUILDING

401 Sagner Ave.

Frederick, MD 21701

**April 26, 2022**

- I. A virtual online meeting was held and called to order by Mari Lee.

The following members and others were present: Mari Lee, Annette Breiling, Cindy Shubin, Lisa Clark, Danielle Haskin, Lee Whisner, Veronica Lowe, Chris Isleib Irene Packer Halsey and Roger Sobkowiak. Human Relations Department and County staff members Pat Fleet and Miles Ward. Rebecca Desantis-Randall, City of Frederick Equity Program Administrator.

- II. The minutes from the February minutes were approved with a motion by Chris Isleib and 2<sup>nd</sup> by Roger Sobkowiak.

- III. The guest speaker was Rebecca Desantis-Randall, City of Frederick Equity Program Administrator. She was hired by the City in August 2021. She has already started an employee work group with about a dozen staff members from many departments. She worked on the advancement of Inclusion Diversity and Equity Advancement (IDEA). She has worked on the Vision, Mission, and Values statement for the City of Frederick. She is in the middle of a 6 month employee training related to DEI and many other initiatives for the City.

- IV. Officers' reports

a. Treasurer Chris Isleib reported that the current balance of HRC funds is \$3,816.21.

b. The executive committee met and set the agenda for this meeting.

- V. Standing Committees

a. CRC – They are working on a forum on Environmental Justice in the near future.

b. GRC – They are working on Reparations.

c. IRC – no report

VI. New Business

- a. The HRC will plan to hold a virtual Annual Awards Banquet on May 26, 2022 at 6:30pm.
- b. HRC in the community – Mari will bring this up at the Retreat and members can decide where to use the slide show in the community.
- c. The HRC Retreat will be held on May 7, 2022 at 401 Sagner Ave. In the Citizens Services Building. The hours will be from 9 – 11.
- d. Danielle Haskin reported on the recent round table meeting on Reparations and what others are doing in the community.

VII. Directors Report

Miles Ward reported that since the last meeting he has received 4 complaint calls. Of those calls; one involved housing, 2 were employment related and 1 was regarding public accommodations.

VIII. Members that chose to do so gave brief comments.

IX. The meeting was adjourned.

*These minutes were prepared by the Human Relations Department.*