

THE EFFECTIVE DATE OF THIS ORDINANCE IS 4/15/2025

ORDINANCE NO. 26-02-002

**ORDINANCE OF  
THE COUNTY COUNCIL OF  
FREDERICK COUNTY, MARYLAND**

**RE: COMPENSATION INCREASE FOR THE COUNTY EXECUTIVE**

The County Council of Frederick County, Maryland, pursuant to State Law, §10-302 of Local Government of the Annotated Code of Maryland, and the Frederick County Charter, Sections 207 and 406, established a Compensation Review Commission to review the salary of the County Executive. The Commission met on January 27, February 12, February 26, and March 6, 2025, investigated and reviewed relevant data, received public comment, and prepared a final report proposing a salary increase for the County Executive, which was transmitted to the County Council for further discussion.

A duly advertised public hearing on the proposed salary increase was held by the County Council on Tuesday, April 8, 2025. The public had an opportunity to comment on the proposed salary increase at this public hearing.

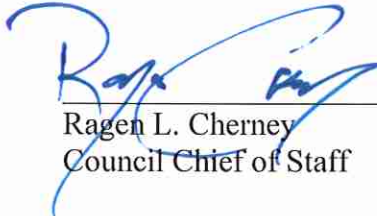
NOW, THEREFORE, BE IT ORDAINED BY THE COUNTY COUNCIL OF FREDERICK COUNTY, MARYLAND, that:

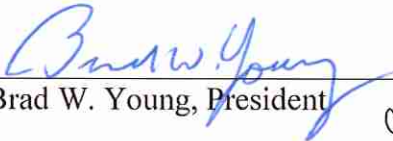

1. Beginning at noon on the first Monday in December 2026, the County Executive shall receive a salary of \$145,000 per annum, and beginning on the first Monday in December 2028 and annually thereafter, the County Executive shall receive a salary of \$153,000.
2. All other matters of Charter provision 406(a) shall remain unchanged.

The undersigned hereby certifies that this Ordinance was approved and adopted by a vote of 5-2 on the 15<sup>th</sup> day of April, 2025.

ATTEST

COUNTY COUNCIL OF  
FREDERICK COUNTY, MARYLAND

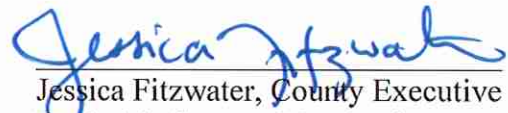
  
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Ragen L. Cherney  
Council Chief of Staff

By:   
\_\_\_\_\_  
Brad W. Young, President 

Received by the County Executive on 4/17/2025

COUNTY EXECUTIVE ACTION:             Approved            Vetoed

4/21/25  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jessica Fitzwater, County Executive  
Frederick County, Maryland