

FREDERICK COUNTY HUMAN RELATIONS COMMISSION

CITIZENS SERVICES BUILDING
401 Sagner Ave.
Frederick, MD 21701

Minutes of the September 25, 2018 Meeting

- I. The meeting was held at Winchester Hall, and called to order by Chair Mari Lee. An invitation was extended to stand and recite the Pledge of Allegiance.
- II. The following members were present: Mari Lee, Lisa Clark, Annette Breiling, Christine Isleib, Roger Sobkowiak, Marguerite Vacca-Kaye, Blair Pettrey, Michael Baran and Irene Packer-Halsey. Lt. Joe Hayer from FPD and Jessica Fitzwater, County Council Liaison were present. HRC applicant Paula Glascoe was also present.
- III. The minutes from the September 2018 HRC meeting were reviewed and approved with a motion by Blair Pettrey and a second by Marguerite Vacca-Kaye.
- IV. The guest speaker was Wayne Howard the Director of Frederick County Human Resources Division. He has been with the county for one year however he has 30 years' experience in HR including 28 years with the State Health Department. When he was hired CE Gardner tasked him to increase diversity within the county workforce. His department has 13 people and oversees over 2,000 county employees. He said recently the Fire and Rescue Division had reached out for help with diversity in hiring. The county is restrained by the pool of applicants so they are working on ways to recruit a more diverse pool. The department releases a quarterly EEO report with a profile on new hires Mr. Howard will return on November 27th with that report and to give an update.
- V. Officer and Committee Reports
 - a. Executive Committee

Mari Lee gave a brief overview of the Executive Committee meeting.
Annette Breiling reported that the funds available to the HRC are \$4,484.00
 - b. Standing Committees

CRC – The CRC will be meeting soon to discuss Part 3 of the HRC public forum series, which will be Intergenerational Conversations on Race.
GRC – Roger Sobkowiak reported that December 10 has been set for the HRC Human Rights Day lunch. Plans are in the works to have Bruce Zavos, Milton Baily and Ken Oldham be the panel to speak about affordable housing.
IRC – The IRC will be meeting to talk about the strategic plan for the HRC.

- VI. County Liaison Jessica Fitzwater reported that 3 Human Trafficking Bills are being introduced to the County Council. The public hearing will be held on October 16. If you are interested in reading the bills they are on the county website. The Mental Health Legislative Breakfast had a very powerful speaker on the subject of Human Trafficking. The Human Trafficking Response Team is working out very well and they have a Facebook page.
- VII. Old Business
Lisa Clark attended the Latino Festival Proclamation on September 23 on behalf of the HRC. *The Tail of the Lion* had a packed house at the Weinberg; there will be another showing at the Delaplaine in November. The date and time are still to be determined.
The HRC Forum on Race #2 was a success.
Blair Pettrey will present the HRC PowerPoint to NAC 11 at Brewer's Alley on October 16.
- VIII. New Business
The Asian American Health Fair will be held October 27, 2018. Everyone was encouraged to volunteer as that is the quarterly day of service for the HRC.
There is no word yet on the 2018 Naturalization Ceremony.
The HRC Retreat will be held at the Public Safety Training Facility on April 6, 2019; more details to come.
- IX. Members who chose to do so made brief final comments.
- X. The meeting was adjourned.