

FREDERICK COUNTY HUMAN RELATIONS COMMISSION

CITIZENS SERVICES BUILDING

401 Sagner Ave.

Frederick, MD 21701

October 27, 2020 Meeting

- I. A virtual online meeting was held and called to order by Chair Mari Lee.
- II. The following members and others were present: Mari Lee, Lisa Clark, Annette Breiling, Francisco Alves, Roger Sobkowiak, Cindy Shubin, Lee Whisner, Veronica Lowe, Greg Sember, Irene Packer-Halsey, Desiree Tucker and Michael Baran. Keith Merkey, Education and Outreach Associate with the Maryland commission on Civil Rights. Human Relations Department staff members Pat Fleet and Miles Ward were also present.
- III. The minutes from the September minutes was approved with unanimous vote with a motion made by Cindy Shubin and a second from Veronica Lowe.
- IV. Keith Merkey, Education and Outreach Associate with the Maryland Commission on Civil Rights. He has been with them for 20 years and they are up and going with virtual trainings. They are tasked with training the trainers on Sexual Harassment for the entire state. They create trainings and customized them for group needs. They would like to partner with the HRC in the future. Keith can be reached at keith.merkey@maryland.gov.
- V. Officers' reports

Overview of the Executive Committee - In attendance at the meeting were Mari Lee, Roger Sobkowiak, Chris Isleib, and Greg Sember.

Roger Sobkowiak and Greg Sember brought forward a proposal for a soft roll asking for a \$250.00 starting budget for the signs "Hate has no business here". A detailed handout was sent out regarding the proposal. The HRC unanimously accepted the proposal and the budget of \$250.00. Suggestions were made to amend the press release. The committee will take the suggestions and revise the press release. Cindy Shubin will sit on the committee with Roger Sobkowiak, Greg Sember and Lee Whisner. Cindy Shuban is sending out the link to the website to clarify that there are no copyright issues.

A discussion was held regarding the statement regarding the Proud Boys. The HRC decided that a statement should be sent out with some changes. Mari Lee will send the statement out for approval from the members before it is released.

CRC – Veronica Lowe reported that the CRC has discussed the workshop. She has spoken to Michael and the members will be meeting on Thursday to finalize the details.

IRC – Cindy Shubin reported that the IRC has not been able to meet yet and hopefully they will have a report

- VI. Members that wished to made brief comments.
- VII. The meeting was adjourned.

These minutes were prepared by the Human Relations Department.