



Frederick County Commission For Women

401 Sagner Avenue
Frederick, MD 21701
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CFW@FrederickCountyMD.gov

www.FrederickCountyMD.gov/fccfw

www.Facebook.com/fccfw



Public Meeting Minutes

April 13, 2021

6:15 p.m. – Virtual Meeting

COMMISSIONERS

Maura Page
President

Melissa Atherholt
Vice President

Shauna Mulcahy
Recorder

Valerie Dougherty
Treasurer

Rosario Campos
Member-at-Large

Lakshmi Darbha
Lois Jarman
Carmen Kaarid
Chelsea Kadish
Lindsay Mickey
Kaitlin Moore
Cindy Shubin
Desiree Tucker
Marguerite Vacca-Kaye

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Government*

Commissioners Present: Shauna Mulcahy, Lakshmi Darbha, Cindy Shubin, Melissa Atherholt, Karen Czapanskiy, Valerie Dougherty, Lois Jarman, Chelsea Kadish, Maura Page, and Rosario Campos

Commissioners Absent: Desiree Tucker, Lindsay Mickey, Marguerite Vacca-Kaye, Carmen Kaarid, Kaitlin Moore

Guests: Maigan Pechnik, Isabel Malizia, Erica Moore, Karen Simpson, Malcom Furgol, Ken Oldham, Zohreh Rezazadeh

President Maura Page called the meeting to order at 6:34 p.m., a quorum was present.

I. Executive Committee Report

- a. Approval of the March meeting minutes. Minutes were accepted.
- b. Valerie – Third Quarter Fiscal Report: There was not that much activity beyond RAW financials and MLAW memberships.

II. Presentation

Ken Oldham and Malcom Furgol of Unity Way of Frederick County presented information on the 2020 updates to the ALICE Report for Frederick County. They also discussed impacts of COVID-19 on ALICE families. The ALICE Report for Frederick County provides an in-depth look at Frederick County and the population called ALICE - Asset Limited, Income Constrained, Employed. ALICE households have incomes above the Federal Poverty Level (FPL), but struggle to afford basic household necessities. The full report and more information can be located here: <https://www.unitedwayfrederick.org/challenge>

III. Commission Business

- a. Outreach:
 - i. Lakshmi shared that we were present at three events in the past month. These events were the Stop the Hate Candlelight Vigil (virtual), Mission of Mercy Food distribution, and a COVID-19 vaccination clinic.

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ii. Rosario and Lakshmi discussed distributing the Commission brochures at these events. They will look into updating the materials so they are current for distribution.

b. Legislative - Chelsea shared that the Menstrual Equity Bill passed and is waiting to be signed by the Governor.

c. SheLEADS – Maura shared that the students are almost done with their videos.

d. Community Concerns- Chelsea shared that the Immigration Affairs Commission is currently soliciting members. Letters of Interests are due to Joyce Grossnickle by April 23rd.

e. Recruitment – Melissa shared that we will be voting in a closed session after the meeting.

f. Marketing - Desiree submitted a report that Maura read. Maura said that the “Women in Frederick” form is active and has not received any additional submissions. Social media posts were made and received a lot of traction for a week and a half.

g. RAW Event – Shauna thanked everyone for their assistance with the RAW Awards. We had sold 76 tickets and our total registrations and sponsorships gross total being 2,219.00 with fees being taken out to total \$46.22. We made \$2,172.78. With award expenses, we netted 2,077.02 which is much higher than our net of \$11.66 last year; however, it is not as comparable considering the different format. We received positive feedback with having a keynote speaker and the \$75.00 sponsorship was well-received.

h. New Business:

i. Maura discussed 2021 Commission for Women Roundtable meeting for June 10, 2021. The event is virtual and she will send out an email and anyone who is able to come needs to let Maura know by June 4th.

IV. Announcements: .

a. Lakshmi shared that Aavaneer has completed their second session of its IT Program for women re-entering the workforce.

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- b. Lakshmi shared that the Domestic Violence Coordinating Council will be convening in June and Kaitlin is following up.

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V. Closed Session

Commissioners discussed two candidates for one vacancy and voted on the new member. Lindsay Burdette received the majority vote; therefore, her name was proposed to the County Executive for the one vacancy.

VI. The meeting was adjourned at 7:45 p.m.

The next public meeting will be held on May 11, 2021 at 6:15 p.m.

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