

## **PUBLIC MEETING MINUTES FOR TUESDAY, NOVEMBER 15, 2011**

A public meeting of the Board of County Commissioners of Frederick County, Maryland, ("Board") for Tuesday November 15, 2011, was called to order at 7:00 p.m. by Commissioner Blaine Young, *President*. Present were Commissioners C. Paul Smith, *Vice President*; Billy Shreve, David Gray and Kirby Delauter. Also in attendance were Mr. Dave Dunn, County Manager and Ms. Patti Morrow, Recording Secretary.

*(Official minutes of the Board of County Commissioners' meetings are kept on file in the County Manager's Office; the meetings are also video recorded. Approved minutes are available on the County web page. To receive a copy of meetings recorded on videotape or DVD, please contact the Board of County Commissioners at 301-600-1100 or visit the County web page at [www.FrederickCountyMD.gov](http://www.FrederickCountyMD.gov))*

**NOTE: Copies of all staff reports are available in the OnBase system. If you need assistance with the OnBase system, please contact the recording secretary.**

The meeting began with the recitation of the Pledge of Allegiance followed by the invocation.

### **COMMISSIONERS COMMENTS**

Commissioner Gray questioned staff regarding the grant-funded employees' benefits.

### **PUBLIC HEARING**

#### **To Consider Revisions to the Frederick County Personnel Rules – Mitch Hose, Human Resources Division**

A public hearing was held, as duly advertised, on specific rule changes as proposed.

Mr. Hose and Ms. Sophia Dobranksy, Human Resources Division, briefed the Board on the proposed rule changes.

Public comment was heard from:

- Stuart Harvey, Board of Elections
- Dan Cree
- Mary Beth Johnson
- Karen Schildt
- Maria Dennis
- Pam Cree
- Steve Wilhide
- Patty Cecchetti
- Jesse Burris
- William Sorders, III
- Rick Stup
- Valerie Dale
- Kim Mellon

No action was taken by the Board as this public hearing was for the benefit to receive public

**PUBLIC MEETING MINUTES FOR TUESDAY, NOVEMBER 15, 2011**

comments. The Board will make a decision at their administrative business meeting scheduled for Tuesday, November 29, 2011.

**PUBLIC COMMENTS AND/OR REQUESTS**

- Ted Cady

**COMMISSIONER COMMENTS**

Commissioner Smith requested to see the proposed savings from the revisions of the personnel rules as presented. He noted there would be no retaliation towards employees who have made comments on the proposal.

Commissioner Gray noted he felt the process regarding the revisions to the personnel rules was too rushed.

Commissioner Young commented on the proposed changes to the rules. He mentioned a possible 2% cost of living increase for employees in the FY 2013 budget.

**ADJOURN**

The meeting adjourned at 9:00 p.m.

Patricia A. Morrow  
Recording Secretary