

Frederick County Commission For Women

401 Sagner Avenue
Frederick, MD 21701
(301) 600-1066

CFW@FrederickCountyMD.gov

www.FrederickCountyMD.gov/fccfw

www.Facebook.com/fccfw



Public Meeting Minutes

May 8th 2018

7:00 pm, Winchester Hall, Frederick MD 21701 (3rd Floor Conference Room)

COMMISSIONERS

Lois Jarman
President

Rosario Campos
Vice President

Lakshmi Darbha
Recorder

Evelyn Stephenson
Treasurer

Karen Czapanskiy
Member-at-Large

Constance Baptist
Nina Carr
Kimba Green
Annie Jones
Jessica Kent
Shauna Mulcahy
Tara Woodward

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The Commission for Women is a program of the Frederick County Government

Commissioners Present: Rosario Campos, Annie Jones, Kimba Green, Lakshmi Darbha, Karen Czapanskiy, Tara Woodward, Shauna Mulcahy, Jessica Kent
Commissioners Absent: Lois Jarman, Constance Baptist, Nina Carr, Evelyn Stephenson
Guests: Valerie Dougherty, Maura Page, Kelly Goetz, Carol Krimm,
Vice President Rosario Campos called the meeting to order at 7:02pm, a quorum was present.

I. Executive Committee Report

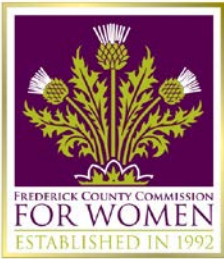
- a. Commissioners, Volunteers and Guests introduced themselves.
- b. Approval of meeting minutes for Apr 2018:
 - i. The motion to vote to approve Apr 2018 meeting minutes was made by Kimba and seconded by Annie. The motion passed unanimously.
- c. Guest Speaker(s): MD Delegate Carol L Krimm, Shauna Mulcahy
Guest Speaker 1: Maryland State Delegate Carol L. Krimm (Women's Caucus, MD General Assembly) shared a recently passed bill in the Senate. On April 6, the Senate unanimously passed the Women's Caucus Anti Sexual Harassment Bill: HB 1342

The bill strengthens the legislature's anti-harassment policies and prevents sexual harassment and workplace discrimination. The legislation:

- Requires the Joint Ethics Committee to refer sexual harassment or retaliation complaints to an independent investigator unless the complainant does not want an independent investigation.
- Prohibits a registered lobbyist from sexually harassing other registered lobbyists, employees or interns of the Executive Branch or State Government, employees of the Department of Legislative Services, Employees, interns, pages, fellows, members of the General Assembly, or a credentialed member of the press.
- Prohibits a state official of the Executive Branch from unlawfully harassing or discriminating, on the basis of any characteristic protected by law, an official or employee, a regulated lobbyist, a credentialed member of the press, or an intern, page, or fellow in any branch of state government.
- Bans the use of state funds for settlements pertaining to sexual

Our Mission: To create a stronger community by addressing challenges and fostering unlimited opportunities for all women.

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harassment or discrimination.

- Requires Legislative Policy Committee to update the legislature's Anti-Harassment policies every two years and to specifically review and consider the Women's Caucus 22 Policy Recommendations to prevent harassment by December 15, 2018.
- Requires the Joint Ethics Committee to share information with Human Resources for data tracking purposes including the allegation and action taken on any sexual harassment complaints.
- Adds to the list of responsibilities of the Joint Ethics Committee the ability to review complaints filed under the Anti-Harassment policies of the General Assembly.
- Requires the Department of Legislative Services to maintain electronic records on workplace harassment training attendance for all employees for at least five years.
- Requires the Department of Legislative Services to publish records of training attendance of legislators on the General Assembly's website.
- Requires State Ethics Commission add sexual harassment and discrimination provisions into their training course for registered and prospective lobbyists.
- This is an Emergency Bill.

An electronic link to the sexual harassment report is available at: <https://www.womenscaucusmd.org/reportoverview/>

A survey at Frederick County government is proposed in the upcoming months. Members asked questions about other activities of the Women Caucus.

Guest Speaker 2: Shauna Mulcahy (Director of Community Engagement, The Arc of Frederick County)

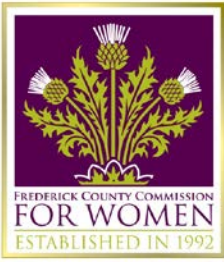
The Arc is a non-profit organization consisting of 35 staff members and ~300 coaches that support children and adults with developmental disabilities through their programs and services. Services that include:

- Information and Referral Services
- Residential Support
- Employment Support
- Autism Waiver Support
- Hispanic Outreach

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- Day Program Services
- Education Advocacy
- Future and Estate Planning
- Sibling Support
- Job Training Programs
- Support Groups
- Parent's Day Out
- Classes

To learn more or volunteer visit online: www.arcfc.org
Members asked questions about the Arc centers and details into the services.

Old Business

- d. Outreach Committee report: Lakshmi and Rosario April/May events
 - i. May 5 : Asian Pacific American Heritage Festival
- e. Human Trafficking Task Force Report: Nina and Annie (None)
- f. SheLeads Committee Report: Annie (None)
- g. Legislative Committee Report: Karen
MLAW (Maryland Legislative Assembly for Women) has posted the report online
- h. Recruiting Efforts: Karen Czapanskiy, Rosario Campos and Lakshmi Darbha have applied for renewal of Commissioner positions

II. New Business

a. Resignation of Treasurer

CFW Treasurer Evelyn Stephenson has resigned from the position as Treasurer (term ending date: June 30, 2018)

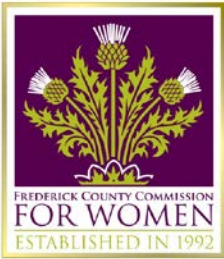
b. Approval of Commissioners for renewal of FCCFW membership

- i. The motion to vote to approve Karen Czapanskiy's application for Commissioner was made by Annie and seconded by Kimba. The motion passed unanimously.
- ii. The motion to vote to approve Rosario Campos's application for Commissioner was made by Karen and seconded by Kimba. The motion passed unanimously.
- iii. The motion to vote to approve Lakshmi Darbha's application for Commissioner was made by Kimba and seconded by Karen. The motion passed unanimously.

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Commissioner, Guest Announcements and Liaison Reports:

- c. Women's March 2019: Jessica Kent is one of the Organizing Advisors for the event that will be attended by ~3000 people. A planning meeting is going to be held on May 20 and CFW members are encouraged to participate in the event.
- d. Rosario Campos: May 12, Proclaiming Liberty
- e. Rosario Campos: June 2, Immigrant Day (registration needed)
- f. Jessica Kent: June 23, Frederick Pride event (registration needed)
- g. Lakshmi Darbha: In the Street, Sep 8, 2018 (registration needed)
- h. July Retreat for CFW members: July 8, 10am-4pm at Karen's residence
- i. Kimba Green announced the new Frederick group #MeTooFrederick that meets every Monday at Frederick Cowork office, 5pm
- j. All Community events shared on CFW Facebook page

III. The meeting was adjourned at 8:40pm.

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