



Bill No. 18-20

Concerning: County Council Responsibility for  
Council Employees

Introduced: July 17, 2018

Revised: \_\_\_\_\_ Draft No. \_\_\_\_\_

Enacted: \_\_\_\_\_

Effective: \_\_\_\_\_

Expires: October 15, 2018

Frederick County Personnel Rules, Chapter I

Section(s) 14 (B) and new Section 18

## COUNTY COUNCIL FOR FREDERICK COUNTY, MARYLAND

By: Council President Bud Otis

**AN ACT** to: amend the Frederick County Personnel Rules to authorize the County Council, as the independent legislative branch, exclusive authority over the employees it appoints.

Executive: \_\_\_\_\_ Date Received: \_\_\_\_\_

Approved: \_\_\_\_\_ Date: \_\_\_\_\_

Vetoed: \_\_\_\_\_ Date: \_\_\_\_\_

By amending:

Frederick County Code, Chapter, \_\_\_\_\_ Section(s) \_\_\_\_\_

Other: Frederick County Personnel Rules, Chapter I, Section 14 (B) and new Section 18

**Boldface**

Underlining

[Single boldface brackets]

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*Heading or defined term.*

*Added to existing law.*

*Deleted from existing law.*

*Existing law unaffected by bill.*

Bill No. 18-20

The County Council of Frederick County, Maryland, finds it necessary and appropriate to amend the Frederick County Personnel Rules to authorize the County Council, as the legislative branch, exclusive authority over the employees it appoints subject to the provisions of the budget or supplemental appropriations.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF FREDERICK COUNTY, MARYLAND, that the Frederick County Personnel Rules be, and they are hereby, amended as shown on the attached Exhibit 1.

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Harold F. (Bud) Otis, President  
County Council of Frederick County,  
Maryland

# Frederick County Personnel Rules

## Chapter I – General Provisions

### Section 14 – [Other] County Executive At-Will Appointments

- [A.] In addition to the at-will appointments allowed under the County Charter, and subject to the provisions of the budget or supplemental appropriation, the County Executive may hire up to ten employees who are not subject to Chapters VI, VII and IX of these Rules. The employees hired by the County Executive under this Section are not subject to confirmation by the County Council and serve at the pleasure of the County Executive.
- [B.] In making appointments under Section 213 of the County Charter, and subject to the provisions of the budget or supplemental appropriation, the County Council may hire up to ten employees who are not subject to Chapters VI, VII and IX of these Rules. Those employees serve at the pleasure of the County Council.]

### Section 18 – County Council Employees

- A. As the elected, legislative branch of the Frederick County Government, the Council has exclusive authority and control over its employees relating to compensation and personnel actions.
- B. The County Council, subject to the provisions of the budget or supplemental appropriations, may appoint up to ten employees under Section 213 of the County Charter who serve at the pleasure of the Council and are not subject to Chapters VI, VII and IX of these Rules.
- C. The Council also may appoint regular employees who do not serve at the Council's pleasure and who are subject to all of these Rules, as applicable.
- D. The County Council is the "appointing authority" as this term is used in these Rules for all employees the Council appoints.
- E. The County Council, in consultation with the Director of Human Resources, shall be responsible for and shall make all decisions under these Rules for all Council appointed employees, subject to the provisions of the budget and supplemental appropriation.
- F. 1. These Personnel Rules apply to all Council employees with the restrictions and limitations specific to the Council employees as provided in subsection B.  
2. All Policies in the Appendix to the Personnel Rules apply to the Council employees.