



# ASCENDIENT

Strategy • Planning • Feasibility

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## Population Data Collaborative

FREDERICK COUNTY OFFICE FOR CHILDREN AND  
FAMILIES AND THE LOCAL MANAGEMENT BOARD



July 12, 2019



**Process Overview**

**Survey of Maryland LMB Directors**

**Data Measures & Estimated Total Need**

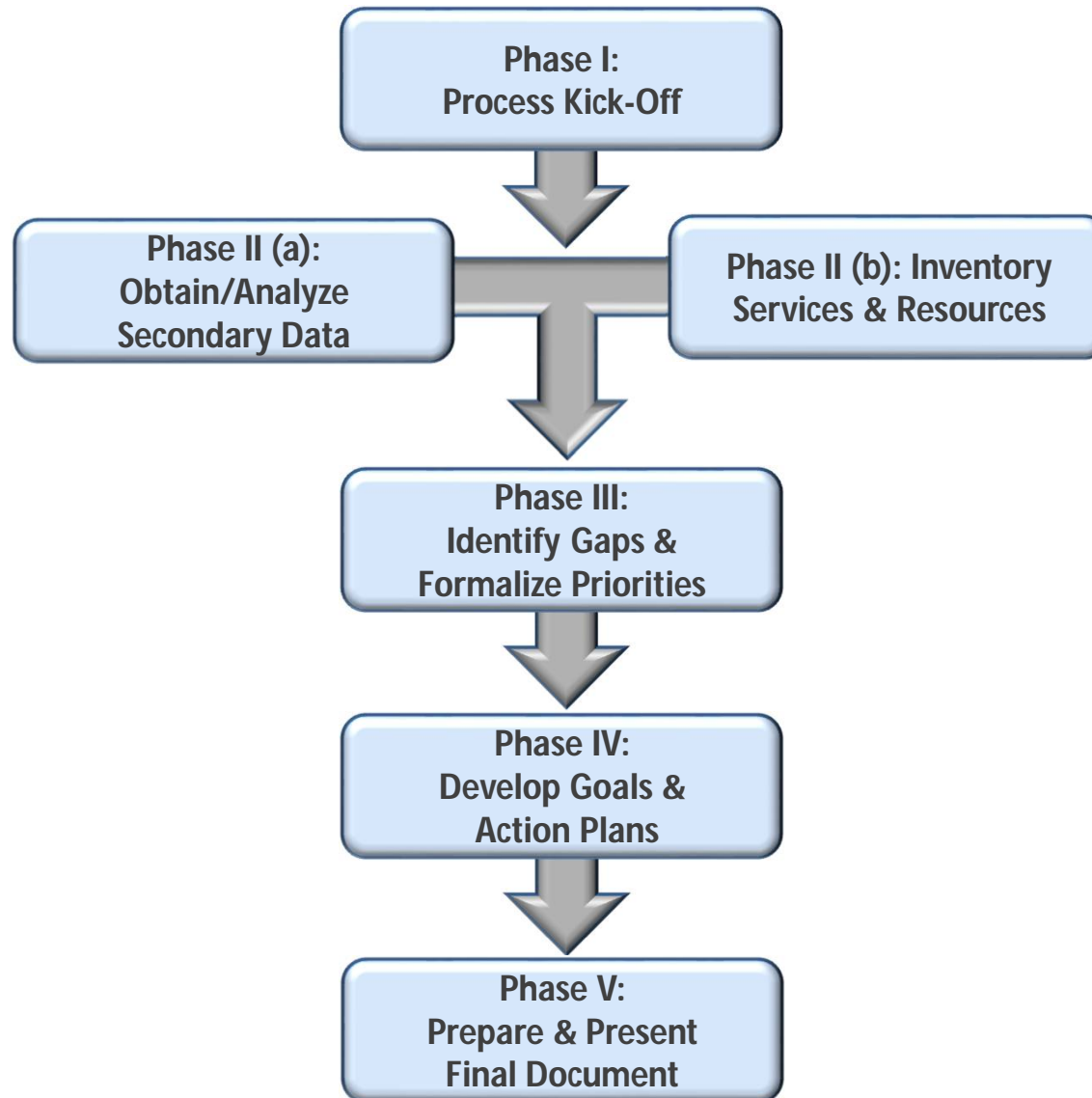
**Gaps/Needs within Frederick County**

**Promising Programs/Services**



# Process Overview

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## Process Overview: Obtain/Analyze Secondary Data

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Ascendient research and input received via interviews and LMB Director web-based surveys provided an initial list of more than 30 data measures related to the Governor's four Strategic Goal Areas.



Data for those 30+ measures were collected and the list of most relevant measures narrowed to only those that directly correspond to one of the Governor's Strategic Goal populations.



Ten direct data measures were ultimately utilized for county-level data. One direct measure was available for disconnected/opportunity youth, four measures were available for children impacted by incarceration, two measures were available for youth homelessness, and three measures were available for childhood hunger.

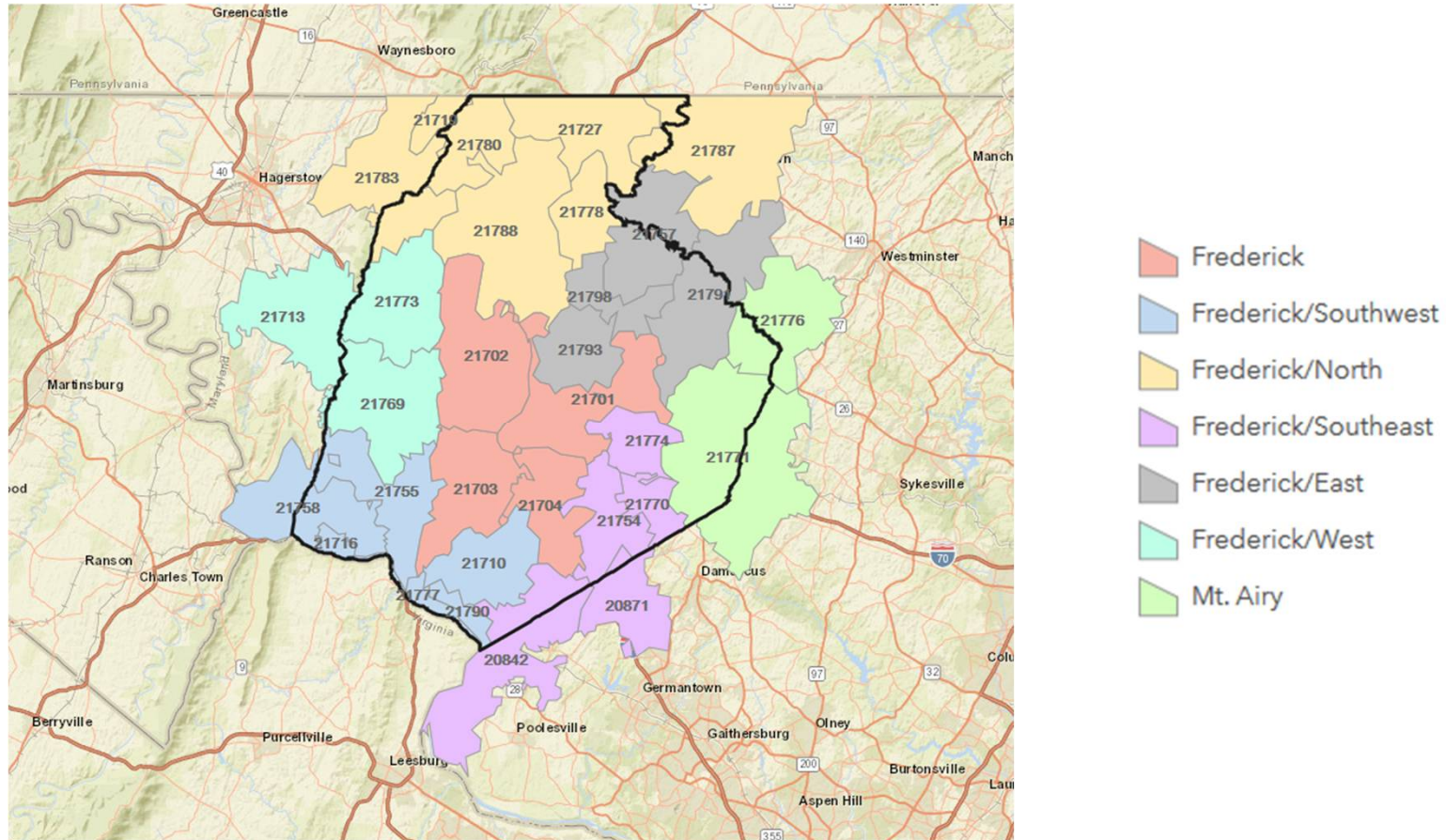


In addition, sub-county estimates were also calculated for each goal area population, excluding children impacted by incarceration, which was not estimated at a sub-county level due to current data limitations. See sub-county definitions on following slide.



## Process Overview: Sub-Market Definitions

To assist with beginning to quantify needs geographically, sub-markets were defined at the ZIP code level\*.



\*Given data availability, disconnected/opportunity youth estimated need figures were calculated using ZIP code tabulation areas which vary slightly from ZIP code definitions shown in the map above. In addition, the under 18 population figures used to calculate rates were also calculated using ZIP code tabulation areas. ZIP code and ZIP code tabulation areas were then adjusted to account for only the portion of each ZIP's residential population inside the county borders.



## Process Overview: Interviewees

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Ascendient completed interviews with the following individuals as part of the information collection process:

- Ann Ryan – Director of Family Services, Housing Authority of the City of Frederick
- Amanda Barker – Services Supervisor, Family Partnership of Frederick County
- Hermine Bernstein – Executive Director, Blessings in a Backpack
- Suzi Borg - Division Director of Community Support Services, Frederick County Mental Health Association - Systems Navigation
- Ed Hinde - Executive Director of Student Homelessness Initiative Partnership, New Horizons
- Latrice Lewis – Business & Employment Consultant, Frederick County Workforce Services
- Barbara May - Director of Family Support Services, Frederick County Mental Health Association
- Amanda Miller – Senior Program Specialist, UMD School of Social Work
- Shari Scher - Executive Director of Children of Incarceration Parent’s Partnership
- Shelly Toms – Director, Family Partnership of Frederick County



## Process Overview: LMB Director Survey Participants

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A web-based survey was distributed to all LMB Directors across the state. Survey questions related to their experiences with data and initiatives associated with each of the four Strategic Goal Areas.



Directors from the following 13 LMBs completed the survey:

- Allegany County
- Anne Arundel County
- Baltimore City
- Baltimore County
- Caroline County
- Carroll County
- Cecil County
- Harford County
- Howard County
- Kent County
- Talbot County
- Washington County
- Worcester County





## Process Overview: Existing Service Survey Participants (page 1 of 2)

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One web-based survey for each of the four Governor's Strategic Goals areas was developed and sent to existing organizations serving these populations. In total, surveys were distributed to 163 total programs within 126 unduplicated organizations.



Surveys remained "live" from December 10 through December 21, 2018. Follow-up emails were sent to each contact through the "live" period to serve as a reminder and encourage survey participation.



Questions focused on:

- Successful programs/initiatives implemented by organizations and the scale of success of those programs
- Methods used to identify individuals to participate in programs/initiatives
- Duplication of services within the community
- Geographic areas of focus for organizational efforts
- Gaps in existing services
- Estimated number and percentage of target population served annually



## Process Overview: Existing Service Survey Participants (page 2 of 2)

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Representatives from the following 15 non-duplicated organizations completed at least some portion of the surveys:

- Asian American Center of Frederick
- Blessings in a Backpack, Frederick
- Child Advocacy Center of Frederick County
- Children of Incarcerated Parents Partnership
- Department of Juvenile Services
- Developmental Disabilities Administration
- Frederick County Department of Social Services
- Frederick County Judy Center
- Frederick Memorial Hospital
- Heartly House
- Lead4Life, Inc.
- Middletown Valley Food Bank
- Student Homelessness Initiative Partnership
- United Way of Frederick County
- YMCA of Frederick County



18 representatives from these organizations completed the surveys in their entirety:

- Disconnected/opportunity youth: 8 full completions
- Children and families impacted by incarceration: 4 full completions
- Youth homelessness: 0 full completions
- Childhood hunger: 6 full completions



## Process Overview: Existing Service Providers One-on-One Discussions

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In addition to the interviewees and organizations participating in the existing service provider survey, Ascendient staff reached out to the following organizations to try to obtain estimates of the number of individuals served by goal area:

- Asian American Center of Frederick
- Family Partnership of Frederick County
- Frederick Community Action Agency
- Frederick County Detention Center Inmate Services Division
- Frederick County Public Schools
- Heartly House
- Mental Health Association of Frederick County
- SHIP and FCPS
- Way Station, Frederick County
- Workforce Development Center, Frederick County



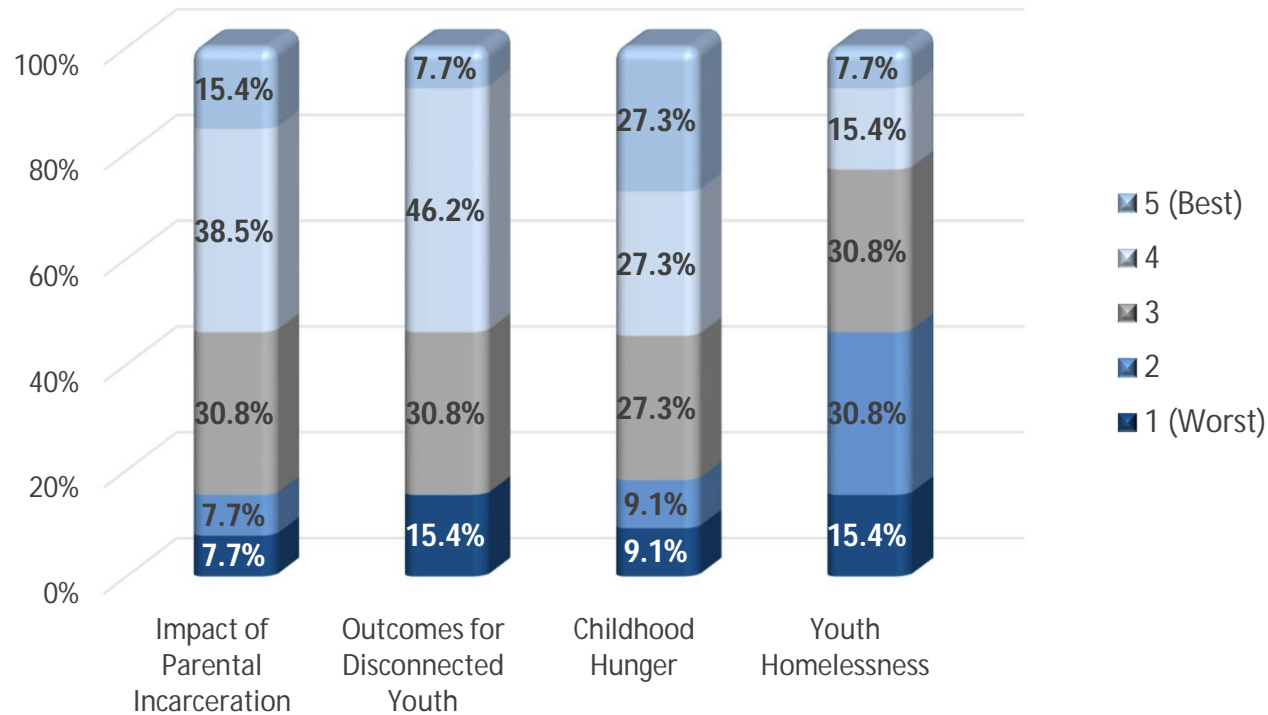
# Survey of Maryland LMB Directors

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## Maryland LMB Survey Findings: Success Identifying County Need

On a scale of 1 to 5 (with 1 being the worst and 5 being the best), how successful has your LMB been in identifying the scale of the need in your county for the each of the four Strategic Goal Areas:



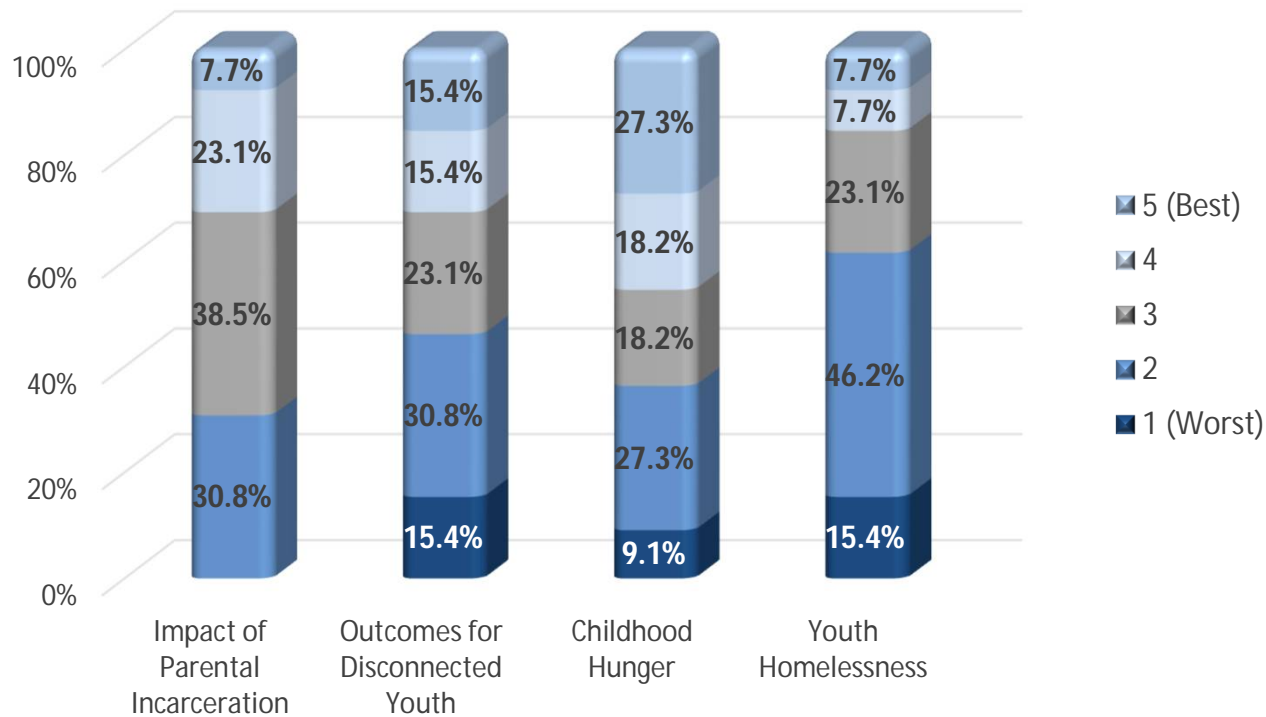
<b>Average Score</b>	3.5	3.3	3.5	2.7
<b># Respondents</b>	13	13	11	13

Note: Response counts may vary by question and Strategic Goal Area.



# Maryland LMB Survey Findings: Success Identifying Need by Characteristics

On a scale of 1 to 5 (with 1 being the worst and 5 being the best), how successful has your LMB been in isolating that need by various characteristics such as geography, demographics, and socioeconomic levels for the each of the four Strategic Goal Areas:



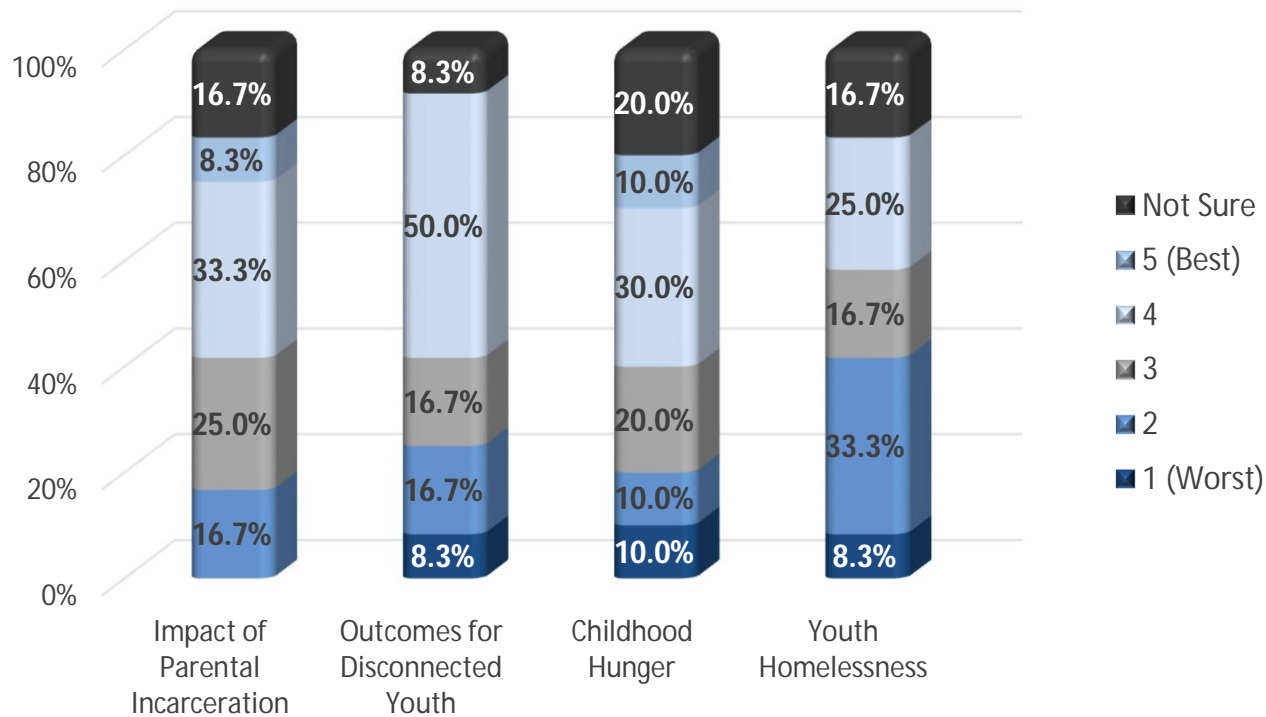
<b>Average Score</b>	3.1	2.8	3.3	2.5
<b># Respondents</b>	13	13	11	13

Note: Response counts may vary by question and Strategic Goal Area.



# Maryland LMB Survey Findings: Success Reducing Need/Improving Outcomes

On a scale of 1 to 5 (with 1 being the worst and 5 being the best), how successful has your LMB been in reducing the need/improving the outcomes for the each of the four Strategic Goal Areas:



<b>Average Score</b>	3.4	3.2	3.3	2.7
<b># Respondents</b>	12	12	10	12

Note: Response counts may vary by question and Strategic Goal Area. Responses attributed to "Not Sure" were not included in the average score calculations shown above but are included in the counts of # Respondents.



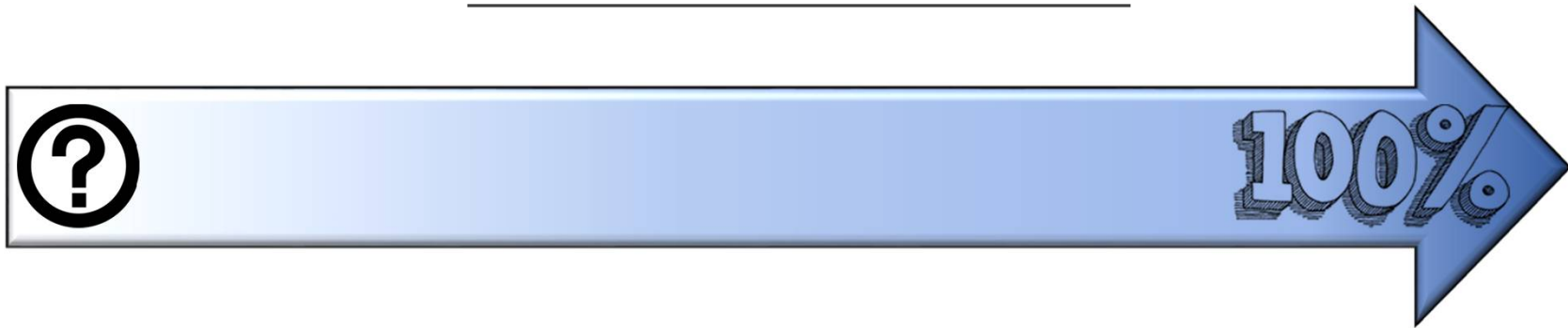
# Data Measures & Estimated Total Need

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Need Quantification Continuum



No Estimate of  
Size/Scale of Need

Full Understanding of All  
Needs and Associated  
Characteristics

Exact Counts



Estimates





# Data Measures & Estimated Total Need

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Disconnected/Opportunity Youth



## Disconnected/Opportunity Youth: Findings

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Disconnected youth are teenagers and young adults who are between the ages of 16 and 24 who are neither working nor in school. This population is also known as “Opportunity Youth” because of the positive economic impact when youth are supported on pathways to self-sufficiency.



Estimated county-level data were available but numerous data sources/measures were leveraged to arrive at estimated need by sub-market.



Frederick County has 2,481 teenagers and young adults who are neither working nor in school (rate of 87.0 per 1,000 total population ages 16-24).



The Frederick sub-market is estimated to have the largest number of disconnected youth (964) while the Frederick/Southwest sub-market is estimated to have the largest rate of disconnected youth (161.5 per 1,000 population).



## Disconnected/Opportunity Youth: Frederick County Data

Geography	# of Disconnected Youth	# of Total Youth	Rate per 1,000 Population
Frederick	964	14,570	66.1
Frederick/East	264	1,892	139.6
Frederick/North	340	4,117	82.7
Frederick/Southwest	351	2,171	161.5
Frederick/Southeast	236	2,646	89.1
Frederick/West	163	1,568	103.7
Mt. Airy	164	1,556	105.3
<b>Frederick County</b>	<b>2,481</b>	<b>28,520</b>	<b>87.0</b>

**County Source(s):** Measure of America 2012-2016 data. Not in school means that a young person has not attended any educational institution and has also not been home schooled at any time in the three months prior to the survey date. Not working means that a young person is either unemployed or not in the labor force at the time they responded to the survey. Disconnected youth are young people who are simultaneously not in school and not working. This population cannot be estimated by simply adding the number of young people not enrolled in school to the number of young people not working because many students in this age range do not work and many young workers are not in school.

**Sub-market Source(s):** Data by sub-market were estimated by applying the percent distribution of those ages 16-19 not enrolled in school (both high school graduates (including equivalency) and those not in high school) and either unemployed or not in the labor force by sub-market based on the American Community Survey 2013-2017 Table B14005 zip code tabulation area data to the total number of Frederick County 16-24 year olds neither working nor in school.

**Notes/Caveats:** Data years between sources utilized do not match. Data for Frederick County as shown above is assumed to equal the sum of all seven sub-markets.



## Disconnected/Opportunity Youth: Peer County Data

Geography	# of Disconnected Youth	# of Total Youth	Rate per 1,000 Population
Washington County	3,191	15,795	202.0
Carroll County	1,431	19,600	73.0
Montgomery County	9,475	108,912	87.0
Howard County	2,533	35,182	72.0
Harford County	2,929	28,163	104.0
Calvert County	839	10,617	79.0
<b>Frederick County</b>	<b>2,481</b>	<b>28,520</b>	<b>87.0</b>

**County Source(s):** Measure of America 2012-2016 data. Not in school means that a young person has not attended any educational institution and has also not been home schooled at any time in the three months prior to the survey date. Not working means that a young person is either unemployed or not in the labor force at the time they responded to the survey. Disconnected youth are young people who are simultaneously not in school and not working. This population cannot be estimated by simply adding the number of young people not enrolled in school to the number of young people not working because many students in this age range do not work and many young workers are not in school.

**Notes/Caveats:** Data years between sources utilized do not match. Data for Frederick County as shown above is assumed to equal the sum of all seven sub-markets.



# Data Measures & Estimated Total Need

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Children and Families Impacted by Incarceration



## Children and Families Impacted by Incarceration: Findings

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The Governor defines as children, youth, and families who have a parent who is under some form of correctional supervision-parole, probation, jail, or prison.



Based on interviews conducted with Shari Scher and Barbara May, the best data available were based on a monthly report generated by Lori Frazee at the Frederick County Adult Detention Center via information provided by inmates during the intake process. Survey results from other LMB directors from across the state affirmed the use of detention center data as a primary data source.



Additional data sources related to inmates housed in state and federal prisons were also leveraged.



Based on data availability/limitations, county-level data were estimated; however, adequate data to estimate sub-market level information were not available.



Frederick County has an estimated 4,453 children impacted by incarceration based on local, state, and federal prison populations for a rate of 76.7 impacted children per 1,000 total children under the age of 18.



# Children and Families Impacted by Incarceration: Peer County Data

Geography	# of children impacted by incarceration at local facilities	# of children impacted by incarceration at state facilities	# of children impacted by incarceration at federal facilities	Total Estimate of Children Impacted by Incarceration	Total Rate per 1,000 Under 18 Population
Washington County	Not Available	4,168	128	4,296	128.8
Carroll County	Not Available	3,703	65	3,768	101.0
Montgomery County	Not Available	13,414	304	13,718	56.4
Howard County	Not Available	3,342	84	3,427	44.9
Harford County	Not Available	7,168	175	7,343	129.0
Calvert County	Not Available	2,234	60	2,293	105.3
<b>Frederick County</b>	<b>1,459</b>	<b>2,882</b>	<b>112</b>	<b>4,453</b>	<b>76.7</b>
<b>Frederick County Rate excluding incarceration at local facilities</b>				<b>2,994</b>	<b>51.6</b>

**County Source(s): Local Facilities:** Frederick County Adult Detention Center Intake Statistics Report from 9/1/2017 through 9/30/2018. The report provides the number of dependents reported by each inmate (both Frederick and non-Frederick County residents) which was used to calculate the total number of children impacted by inmates at this detention center. That percent distribution of number of children was then applied to only the Frederick County residents as shown in the report to estimate the number of children of Frederick County resident inmates only. Data for non-Frederick County facilities were not available.

**State Facilities:** Data as provided by the Maryland Department of Public Safety and Correctional Services for Frederick County as of April 2019. Estimates of children impacted were calculated by summing the number of currently incarcerated individuals in Maryland State prison and the number of individuals under parole and probation criminal supervision (excluding those in the Drinking Driver Monitoring Program) by gender and county and then multiplying the corresponding sums by the 2007 Bureau of Justice Statistics gender-specific state average of those in state facilities who were parents and the gender-specific average number of children for inmates.

**Federal Facilities:** Prison Policy, Maryland correctional control pie chart 2016. The number of both federal and state prisoners were pulled for Maryland overall. The percent of total Maryland state prisoners attributable to each County per the Governor's source was then applied to the Maryland overall number of federal prisoners to estimate the number of federal prisoners attributable to each County. The number of impacted children was then estimated by multiplying the number of estimated federal inmates by the 2007 Bureau of Justice Statistics gender-specific state average of those in state facilities who were parents and the gender-specific average number of children for inmates.

**Sub-market Source(s):** Not available.

**Notes/Caveats:** Data years between sources utilized do not match.





# Data Measures & Estimated Total Need

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Youth Homelessness



## Youth Homelessness: Findings

Homeless youth who are not in the physical custody of a parent or guardian and who are between the ages of 14 and 25 are known as unaccompanied homeless youth.



Two sources were utilized to obtain data related to unaccompanied homeless youth – Frederick County Public School data and data from Youth REACH MD (Reach out, Engage, Assist, & Count to end Homelessness). These sources provided different estimates of unaccompanied homeless youth and should be viewed as supplemental (but not necessarily additional) data sources.



Based on an interview conducted with Ed Hinde, data related to the number of Frederick County Public School students who were homeless and unaccompanied were utilized to obtain both the county-level and sub-market data\*.

- Based on those data, Frederick County had 107 unaccompanied homeless students across **all grade levels** as of March 26, 2019 (161 for full SY 2018). The rate of unaccompanied homeless students is 2.53 per 1,000 Frederick County Public Schools' total enrollment.
- The Frederick sub-market has the largest number of unaccompanied homeless youth (84) while the Frederick/North sub-market has the largest rate of unaccompanied homeless youth (5.44 per 1,000).



Youth REACH MD data were utilized to obtain county-level estimates of unaccompanied homeless youth.

- Based on those data, Frederick County had 145 unaccompanied homeless youth under the age of 25. The rate of unaccompanied homeless students is 1.82 per 1,000 total youth under the age of 25.

\*Concerns were raised relative to the school system's ability to identify and report homeless and unaccompanied homeless students. These concerns are likely a result of the job vacancies within the Student Services Department at FCPS where the positions responsible for homeless education administration were vacant for several months, and there was no effort in place to train local school personnel on recent updates to the McKinney-Vento law that expanded identifying criteria.



## Youth Homelessness: Frederick County Data per Public School Data

Geography	# of Unaccompanied Homeless Public School Students	# of Total Public School Students	Rate per 1,000 Population
Frederick	84	20,028	4.19
Frederick/East	0*	3,528	0.00*
Frederick/North	13	2,389	5.44
Frederick/Southwest	6	3,150	1.90
Frederick/Southeast	4	8,897	0.45
Frederick/West	0*	3,407	0.00*
Mt. Airy	0*	891	0.00*
<b>Frederick County</b>	<b>107</b>	<b>42,291</b>	<b>2.53</b>

**County Source(s):** Frederick County Public School data as of March 26, 2019. School year 2017-2018 total public school enrollment data were used to calculate the percentage of total enrolled public school students who were unaccompanied homeless.

**Sub-market Source(s):** Frederick County Public School data as of March 26, 2019. School year 2017-2018 total public school enrollment data were used to calculate the percentage of total enrolled public school students who were unaccompanied homeless.

**Notes/Caveats:** Data are not restricted to the population ages 14 to 25 but rather include all public school students across all grade levels. Data only include public school students. Data by sub-market were estimated based on the ZIP code of the school rather than the ZIP code of student residence due to data limitations. Due to data limitations, peer county comparisons were not available.

\*It is likely that these students have just not yet been identified since counts of unaccompanied homeless youth start over every year.



## Youth Homelessness: Peer County Data per Youth REACH Data

Geography	# of Unaccompanied Homeless Youth (Surveyed + HMIS*)	# of Under 25 Population	Rate per 1,000 Population
Washington County	54	45,251	1.19
Carroll County	42	51,828	0.81
Montgomery County	317	325,440	0.97
Howard County	85	102,178	0.83
Harford County	Not Available	77,819	Not Available
Calvert County	Not Available	29,628	Not Available
<b>Frederick County</b>	<b>145</b>	<b>79,576</b>	<b>1.82</b>

**County Source(s):** Maryland Youth Count 2018: A Report on the Findings from Youth REACH MD's Third Survey of Unaccompanied Youth & Young Adults Experiencing Homelessness; May 2019; Table 8.

**Sub-market Source(s):** Not available.

**Notes/Caveats:** The Youth REACH MD doesn't match the definition noted on the Governor's website. The Youth REACH MD definition of youth homelessness defines unaccompanied homeless youth as youth who either chose to leave their parent or guardian, their parent or guardian asked them to leave, and/or their parent or guardian was unable to care for them because of death, illness, incarceration, or immigration-related issues. The Youth REACH count on its own is not a census of youth who are unaccompanied and experiencing homelessness. The survey results should be understood a representative sample that yields the best understanding to date of the characteristics and nature of youth homelessness in Maryland. These survey results, in conjunction with administrative HMIS data, provide information on the scope of youth homelessness in Maryland; however, these results are still likely an undercount because of the difficulty of connecting with youth experiencing homelessness and the current lack of services designed for youth experiencing homelessness across Maryland.

\*A Homeless Management Information System (HMIS) is a local information technology system used to collect client-level data and data on the provision of housing and services to homeless individuals and families and persons at risk of homelessness that each CoC is responsible for implementing and utilizing to manage care and report to the U.S. Department of Housing and Urban Development.



# Data Measures & Estimated Total Need

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Childhood Hunger



## Childhood Hunger: Findings

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Childhood hunger is assumed to be defined as food insecure children.



Data related to the number of Frederick County school students who were enrolled in free and reduced meals were utilized to obtain both the county-level and sub-market data. In addition, data related to the number of food insecure children likely ineligible for federal nutrition assistance were also utilized to estimate the “gap” of children who were not eligible for free and reduced meals through schools.



County-level data were readily available but numerous data sources/measures were leveraged to estimate by sub-market.



Frederick County has 10,977 students enrolled in free and reduced meals and an additional 3,569 food insecure children who were likely ineligible for federal nutrition assistance. In total, this yields 14,546 children with hunger-related issues.



The Frederick submarket has the highest rate of childhood hunger at 312.7 per 1,000 children under 18 years old.



# Childhood Hunger: Frederick County Data

Geography	# of Students Enrolled in Free and Reduced Meals	# of Food Insecure Children Likely Ineligible for Federal Nutrition Assistance	Total Estimate of Childhood Hunger	Total Rate per 1,000 Under 18 Population
Frederick	7,365	2,394	9,759	312.7
Frederick/East	902	293	1,195	310.3
Frederick/North	748	243	991	215.8
Frederick/Southwest	820	266	1,086	225.1
Frederick/Southeast	641	208	849	126.5
Frederick/West	375	122	497	127.3
Mt. Airy	127	41	168	56.3
<b>Frederick County</b>	<b>10,977</b>	<b>3,569</b>	<b>14,546</b>	<b>250.4</b>

**County Source(s):** Maryland School Data School Year 2017-2018 by county enrollment data (Includes public, NPPS (non-public school services), and RCCI (residential child care institutions) students at all sites where children have access to a meal). Feeding America 2016 data for food insecure children living in households with incomes above 185% of the federal poverty guideline.

**Sub-market Source(s):** Frederick County School Data School Year 2017-2018 enrollment data (Includes public, NPPS (non-public school services), and RCCI (residential child care institutions) students at all sites where children have access to a meal). To estimate food insecure children likely ineligible, the Frederick County School Data percent distribution of FARMs enrollment was applied to the county-level number of food insecure likely ineligible to estimate by sub-market.

**Notes/Caveats:** Data by sub-market were estimated based on the ZIP code of the school rather than the ZIP code of student residence due to data limitations. Data years between sources utilized do not match. The 3,569 food insecure children likely ineligible for federal nutrition assistance comprises 24.6% of the total estimate of childhood hunger as shown above. This coincides with the Frederick County ALICE report which estimates that 24% of family households with children are ALICE households.



## Childhood Hunger: Peer County Data

Geography	# of Students Enrolled in Free and Reduced Meals	# of Food Insecure Children Likely Ineligible for Federal Nutrition Assistance	Total Estimate of Childhood Hunger	Total Rate per 1,000 Under 18 Population
Washington County	10,037	1,875	11,912	357.2
Carroll County	4,718	2,952	7,670	205.6
Montgomery County	55,517	11,611	67,128	276.1
Howard County	12,282	5,228	17,509	229.6
Harford County	11,542	3,859	15,401	270.6
Calvert County	3,158	1,459	4,616	211.9
<b>Frederick County</b>	<b>10,977</b>	<b>3,569</b>	<b>14,546</b>	<b>250.4</b>

**County Source(s):** Maryland School Data School Year 2017-2018 by county enrollment data (Includes public, NPPS (non-public school services), and RCCI (residential child care institutions) students at all sites where children have access to a meal). Feeding America 2016 data for food insecure children living in households with incomes above 185% of the federal poverty guideline.

**Notes/Caveats:** Data by sub-market were estimated based on the ZIP code of the school rather than the ZIP code of student residence due to data limitations. Data years between sources utilized do not match. The 3,569 food insecure children likely ineligible for federal nutrition assistance comprises 24.6% of the total estimate of childhood hunger as shown above. This coincides with the Frederick County ALICE report which estimates that 24% of family households with children are ALICE households.





# Gaps/Needs within Frederick County

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Estimated Served and Unserved Need



# Gaps/Needs: Quantitative Findings

## [DIRECTIONAL ONLY – IMPERFECT DATA]

Counts via Web Survey, Not Affirmed

Goal Area-Specific Counts

Include Counts Beyond Goal Area Definition

Organization Name	Method of Providing Data	Disconnected/ Opportunity Youth	Children and Families Impacted by Incarceration	Youth Homelessness	Childhood Hunger
Asian American Center of Frederick	Web Survey	100			200
Blessings in a Backpack, Frederick	Web Survey				2,500
Children of Incarcerated Parents Partnership	Web Survey		550*		
Family Partnership of Frederick County	Email	37			
Frederick County Department of Social Services	Web Survey	2			
Frederick County Judy Center	Web Survey				160
Heartly House	Email		Not readily available	64	
Housing Authority of Frederick County	Interviews			222	
Mental Health Association of Frederick County	Email	4	303		
Middletown Valley Food Bank	Web Survey				77
SHIP and FCPS	Email			52	
United Way of Frederick County	Web Survey				1,000
Workforce Development Center, Frederick County	Email	69		17	
YMCA of Frederick County	Web Survey	50			

<b>Estimated Total Number Served</b>	<b>262</b>	<b>303*</b>	<b>355</b>	<b>3,937</b>
<b>Estimated Total Number Served – exclud. counts beyond goal area def.</b>	<b>193</b>	<b>303*</b>	<b>52</b>	<b>3,937</b>

\*The 550 estimate provided via the web survey participants was excluded from final estimates due to duplication with the 303 count provided by the MHA (which included COIPP figures).



# Gaps/Needs: Quantitative Findings [DIRECTIONAL ONLY – IMPERFECT DATA]

## Estimated Unserved Need by Goal Area

Organization Name	Disconnected/ Opportunity Youth	Children and Families Impacted by Incarceration	Youth Homelessness	Childhood Hunger
Estimated Frederick County Need	2,481	4,453	126	14,546
Estimated Served Need* [Incomplete]	193	303	52	3,937
<b>Estimated Unserved Need</b>	<b>2,288</b>	<b>4,150</b>	<b>74</b>	<b>10,609</b>
<b>Estimated %'age Unserved</b>	<b>92%</b>	<b>93%</b>	<b>59%</b>	<b>73%</b>

\*Excludes counts beyond goal area definition



## Gaps/Needs: Quantitative Findings - Data Unavailable

Organization Name	Method of Providing Data	Notes
Child Advocacy Center of Frederick County	Web Survey	No data provided in web survey responses
Department of Juvenile Services	Web Survey	No data provided in web survey responses
Developmental Disabilities Administration	Web Survey	No data provided in web survey responses
Frederick Memorial Hospital	Web Survey	No data provided in web survey responses
Lead4Life, Inc.	Web Survey	No data provided in web survey responses
Frederick Community Action Agency	Email	Not provided. Data relative to their program participation are broadly collected, but none were provided specific to goal area definitions.
Way Station, Frederick County	Email	Jennifer Winkler indicated that their work touches these goal areas populations, but data specific to these population are not collected.
Frederick County Public Schools	Email	Keri-Ann Henson provided data relative to New Horizons, which is already accounted for in SHIP figures above.
Frederick County Detention Center Inmate Services Division	Email	Lori Frazee indicated that outside of COIPP and FIPP, no other program information is available or appropriate for goal area populations.



## Gaps/Needs: Identified by Local Surveys and Interviews

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### Disconnected/Opportunity Youth

“Due to the lack of transportation, it is very difficult for people in need to gain access to the City to gain the needed services.”

(Transportation mentioned 3 times)

“These children often do not have a roof over their heads that they can be sure of.”

(Housing mentioned 3 times)

“Trauma focused therapy for adults and children to include complementary services like EMDR, Neurofeedback, art therapy, etc.”

(Trauma therapy mentioned 2 times)

“The biggest gap in services is for youth who are 18 who need housing and mental health/substance abuse services and their parents/guardians will no longer allow them in the home.”



### Disconnected/Opportunity Youth (cont.)

“Awareness - getting the word out to local participants that our programs exist.”

“A large gap relates to non-English speaking families, where there is a lack of awareness about available programs and services”

(Awareness mentioned 2 times)

“Health disparities”

“Job training for immigrant youths.”



### Children/Families Impact by Incarceration

“Transportation is real issue with connecting services to more distant/rural parts of county.”

“Lack of transportation, lack of jobs and financial support when someone gets out of jail, lack of quality housing and lack of resources for caregivers.”

“There is a need for more educational opportunities, jobs for those out of jail, housing, clothing and assistance for the parent out of jail and more help for the children.”

(Transportation mentioned 4 times  
Housing mentioned 3 times)

“Collaborations need to grow between us and all other agencies.”



### Youth Homelessness

“Geographically the county is very large, but services are focused in Frederick County”

“Sheltering and housing”

Biggest link for success is partnerships and collaboration with schools and other community resources”





## Gaps/Needs: Identified by Local Surveys and Interviews

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### Childhood Hunger

“Transportation and access to services by distant/rural parts of county”  
(Transportation mentioned 2 times)

“When school are closed mid-week, children go without adequate food. The summer months are particularly difficult.”  
(Summer mentioned 2 times)

“Most families in this area could use more food resources...fresh fruits and vegetables are not always available.”  
(Access to fresh food/produce mentioned 2 times)

“The primary problem is language barriers of these families. We believe that there are plenty of such services in town but they may not be accessible to those who are of Limited English Proficient families.”



## Gaps/Needs: Identified by Local Surveys and Interviews

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### Childhood Hunger (cont.)

“We believe that quality of food or healthy food may be a concern. We have seen childhood obesity in our low income families often, this may be poor choice of food or education background of parents or lack of nutrition education as well.”

“We serve 2,600 children across 17 schools/locations but estimate the total need to be 11,000 – 15,000 children. That gap consists of those children not in the public-school system, those in families whose income doesn’t allow them to qualify, children in pre-K, and those children in schools we don’t serve/ communities outside of Frederick City.”



## Gaps/Needs: Identified by Local Surveys and Interviews

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### Most Common Themes

Lack of transportation, particularly outside Frederick City

Access to housing

Barriers for non-English speaking community members

Limited coordination and collaboration among community resources



# Promising Programs/Services

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Local Survey and Interview Findings



## Programs/Services: Identified by Local Surveys and Interviews

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### Disconnected/Opportunity Youth

“DDA provides services for individuals with developmental disabilities. A representative from a community coordination services (CCS) is assigned to assist families with additional resources for family members as needed.”

“We have just started a new program called Across Ages, an Intergeneration Mentoring Program, targeting minority youth at West Frederick Middle School. We have started and trained our mentors and about to match them with our mentees. Therefore, it is work in progress. This is an evidence based program funded by the Corporation of National Community Services Program, so we considered a success by getting a program like this in Frederick County.”

“New Horizons Summer program - youth identified as homeless through the school system are invited to spend several weeks in summer exploring employment opportunities, experiencing cultural differences and enhancing credit recovery, and networking.”

“Mentoring in partnership with the Friends of the Child Advocacy Center.”



## Programs/Services: Identified by Local Surveys and Interviews

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### Disconnected/Opportunity Youth (cont.)

“YMCA STARS program has provided a safe, consistent place for middle schoolers after school. We've received numerous positive comments from parents about their gratitude and the variety of activities.”

“Re-engagement Project. Serving youth 16 - 24 yrs who are disconnected from education and workforce.”

“Re-entry initiative. Determining transitional plan and links to services for youth returning home from out of home placement.”

“Additional resources can be used to take down barriers, including transportation, help with childcare, and training for potential employers.”



## Programs/Services: Identified by Local Surveys and Interviews

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### Disconnected/Opportunity Youth (cont.)

“Nationally we know what works...one must provide comprehensive services for the full continuum. The most exciting programs are those that provide a seamless pipeline from birth to adulthood, such as the Harlem Children’s Zone.”

“The disparities among the Hispanic and African American populations is significant. To change we have to start pre-birth to break the cycle.”



## Programs/Services: Identified by Local Surveys and Interviews

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### Children/Families Impact by Incarceration

“Scholarships- Scholarships are available at FCC for caregivers of children with an incarcerated loved one and for those recently released from jail.”

“Advocacy”

“Parenting From Afar- every Wednesday evening I go with another volunteer where we teach parenting classes to women at the jail.”

“The presence of a mentorship program would be extremely beneficial, in addition to in-jail workshops for men”





### Youth Homelessness

“New Horizons provides unaccompanied youth with the resources and support needed to complete their high school education and best positioned to break the cycle of poverty they find themselves in.”



## Programs/Services: Identified by Local Surveys and Interviews

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### Childhood Hunger

“DSS is able to provide gift cards for grocery stores and Walmart to get fresh fruits and vegetables as well as other nutritional foods for the children.”

“Distribute food to families.”

“Blessings in a backpack.”

“Community Health Worker Program is a new program we recently developed to address a broad range of needs that include a few social determinant of health for our children's well being. We have a number of initiatives that help to address nutrition and health especially among school families. We have an ongoing Maternal and Child Health community based education and outreach initiative that focused on the Latino community. We also provide Pediatric Asthma outreach and education program. In addition, we have ESL and Citizenship Class where we serve parents of low income families.”



# Promising Programs/Services

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Maryland LMB Survey Findings



### Disconnected/Opportunity Youth

“Case management, life skills, financial skills, job assessment, job skills training”

“Training programs work when we can find the youth... the best has been the Reengagement Coordinator that contacts youth who have dropped out previously and connects them to various educational pathways or training.”

“Reconnect for Life (vendor: Maryland Rural Development Corporation) has been successful at connecting with Opportunity Youth, but lacks the strength (capacity/time/resources) to provide a meaningful impact in their lives. MRDC hired a local youth leader who has run a sort of mentoring program for the past 10 years and had a personal relationship with many of the youth in the target population. His ability to conduct street outreach and capitalize on his personal knowledge of the population has been incredible beneficial. The program has partnered successfully with the community college and several local employers - but long term outcomes (holding a job for more than 3 months, becoming financially stable, completing a degree or certificate course) are ahead of us yet. Policy reform, employer training, and other elements would be necessary to create a more comprehensive program.”



### Disconnected/Opportunity Youth (cont.)

“The LMB provides funding to enhance existing programming offered by the Western Maryland Consortium to disconnected youth. The Western Maryland Consortium is a regional workforce development agency which helps clients to improve skills, find employment and ultimately become self sufficient. Additional funding provided fills gaps in funding and allows the Consortium to provide additional and/or enhanced services. Funding provided for the Family Centered Support Services program targets both disconnected youth and their children ages 0-4. Services are provided simultaneously to both the parent and child which include: GED attainment, post secondary education, employment readiness training, resume building, parenting skills, child care and school readiness for children ages 0-4.”

“We have developed a program called "Connecting Youth in Carroll" around the barrier screenings conducted by multiple youth-serving agencies. The program includes counseling, substance use treatment, case management, transportation and educational or employment assistance.”



### Disconnected/Opportunity Youth (cont.)

“Choice Jobs program (new in FY19) and our Building Youth Resiliency Program focusing on access to counseling and psychiatric services with case management support.”

“We are providing transportation cost for youth in a Thrive at 25 Program. Transportation is a critical factor in Caroline County in getting connected.”

“Workforce connect programs”



### Children/Families Impact by Incarceration

“In-jail programs”

“Our Child and Family Behavioral Support Program (a re-entry and home visiting program)”

“Strengthening Families”

“We began a program in FY18 at the local detention center which provides parenting classes for those incarcerated, as well as face-to-face visitation for those parents with minor children. This year, we have started a companion program to support the family of the incarcerated individual, whether at the local detention center or another facility.”

“Parenting Inside Out and Project SEEK are two current programs.”



### Children/Families Impact by Incarceration (cont.)

“In fiscal year 2018 the Family Strong Program was initiated. The program specifically targets youth and their caregivers with at least one parent currently incarcerated. The vendor works closely with local law enforcement and local agencies to receive referrals. The vendor provides case management to this population as well as quarterly workshops which include family engagement as well as school readiness and school success resources. Services provided includes family assessment, case management, referral to services, parenting/caregiver classes as well as educational workshops.”

“Circlebuild is an adaptation of Project SEEK. The vendor is Eastern Shore Psychological Services. I believe the biggest strength of the program is the organization's anti-racist values that led to hiring local African American professionals whose families are Kent County natives, are deeply immersed in the community, and are local activist for dismantling racism. This has inspired families to seek them out and become more engaged in the program and their children's lives.”





### Children/Families Impact by Incarceration (cont.)

“Support groups for youth and caregivers impacted, mentoring, case management, family events.”

“Case Mgmt, academic support, mediation services.”



### Youth Homelessness

“Street outreach”

“The board did not select this as a prioritized result for FY18 or 19.”

“The LMB has not funded any programs to reduce youth homelessness.”

“We have not done any direct programs in XXX County for Homeless Youth, I do sit on the Homeless Board and we partner with our shelters and food pantries for events and notifications to the public where to get help.”



### Childhood Hunger

“Weekend Warrior Snack Pack program that provides small meals and snacks for any youth under age 18 every Friday for the entire summer (targeting food access over the weekends in the summer). Roving Radish Meal Kit Subsidy - Subsidizing two meals for a family of four each week at \$10 targeting one specific zip code.”

“Backpack Program, Hunger Coordinator, Food Works Program, Cooking Matters Program, Farming 4 Hunger (1st year of planning grant). Nutrition Education out to our communities with Grocery Store Tours and working with the Cooperative Extensive to provide education to the community.”

### “Afterschool programs”

“The Board did not select this as a prioritized result for FY18 or 19.”

“The LMB has not funded any programming to reduce childhood hunger.”

“Currently the XXLMB has not prioritized this population.”