

**FREDERICK COUNTY  
COMPENSATION REVIEW COMMISSION  
MEETING MINUTES  
Wednesday, January 27, 2021**

Council Chief of Staff, Ragen Cherney, called the meeting to order at 7:00 p.m. virtually via video conference.

Commission Members Ysela Bravo, Lisa Bromfield, Jack Dale, Harry Lashley, Connie Palmer, Joshua Pedersen, and Dean Rose were present for the meeting.

Also present were Ragen Cherney, Chief of Staff, County Council; M.C. Keegan-Ayer, Frederick County Council President; Catherine Keller, Assistant County Attorney; Bryon Black, County Attorney; Sarah Ambrosio, Recording Secretary; and Nancy Luna, Executive Assistant, County Council.

**Opening Statement from Council Chief of Staff, Ragen Cherney:**

The Frederick County Compensation Review Commission will be meeting on-line during this time.

I ask that you please mute yourselves when you are not speaking and please participate on only one device. The use of multiple devices or viewing the meeting on FCGTV will create feedback and echoing in the system

The meetings are televised on Frederick County Government Channel 19, and on Frederick County Government's website: [www.FrederickCountyMD.Gov/FCGTV](http://www.FrederickCountyMD.Gov/FCGTV).

You may call toll free 855-925-2801 and enter meeting code 8101 to listen live to the meetings, or press \*3 to give public comment later this evening.

Due to potential time delay issues we will have one Commission member at the meetings to recite the Pledge of Allegiance to begin the Compensation Review Commission meetings. Tonight I will lead the Pledge.

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

I will now defer to the Frederick County Council President MC Keegan-Ayer to welcome you this evening.

**Welcome Statement from Council President M.C. Keegan-Ayer:**

Council President M.C. Keegan-Ayer welcomed the Members and thanked them for volunteering to serve on the Commission. The Frederick County Charter requires that the County Council

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convene a committee every four years to review the salaries of the elected officials in the County. This includes the seven County Council Members and the County Executive. The charge of the Compensation Review Commission is to make a recommendation to the Council whether to continue with the present salaries or to adjust them. The Commission must act as a body and decisions must be made by a majority.

**Presentation by County Attorney Bryon Black:**

Mr. Black presented an overview of how Charter Government works in Frederick County, including:

- The makeup of the legislative and executive branches of government and their roles.
- How legislation is passed in Frederick County and an explanation of Council legislative sessions.
- The budget approval process for Frederick County.
- An explanation of the Open Meetings Act.
- An explanation of the Public Information Act.
- A reading of the Charter that establishes the Commission and the charge of the Commission.

**Chair and Vice Chair Elections:**

Harry Lashley nominated Dean Rose for Chair, seconded by Lisa Bromfield.

The Commission unanimously voted to elect Dean Rose as Chair.

Lisa Bromfield nominated Ysela Bravo for Vice Chair, seconded by Harry Lashley.

The Commission unanimously voted to elect Ysela Bravo as Vice Chair.

**Scheduling of Future Meetings:**

Chairman Rose scheduled future meetings for February 15, February 22, February 24, and March 15 at 7:00 p.m.

**Other Business:**

Additional information was requested:

- County Budgets
- Cost of Living by County
- Population by County
- Private occupation allowance for the County Executives by County

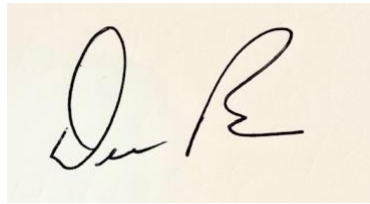
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**Public Comment was heard from:**

- None

**Adjourn**

The meeting adjourned at 7:50 p.m.

A handwritten signature in black ink on a light-colored rectangular background. The signature is cursive and appears to read "Dean Rose".

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Dean Rose, Chair