

Effective July 1, 2023 - FY24 Frederick County Sheriff's Office Uniformed Corrections Step and Grade Pay Scale - 4.5%

	<u>Step 1</u>			<u>Step 2</u>			<u>Step 3</u>			<u>Step 4</u>			<u>Step 5</u>			<u>Step 6</u>			<u>Step 7</u>						
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7						
Months of Svc	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84						
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly				
CO	51,478	1979.94	24.7493	53,795	2069.03	25.8630	56,111	2158.13	26.9767	58,428	2247.23	28.0904	60,744	2336.32	29.2041	63,061	2425.42	30.3178	65,377	2514.52	31.4315				
CFC	56,626	2177.91	27.2239	59,174	2275.91	28.4490	61,722	2373.92	29.6741	64,270	2471.93	30.8991	66,818	2569.93	32.1242	69,366	2667.94	33.3493	71,915	2765.94	34.5743				
Corporal	62,290	2395.79	29.9474	65,093	2503.60	31.2950	67,897	2611.41	32.6426	70,700	2719.22	33.9903	73,503	2827.03	35.3379	76,306	2934.84	36.6855	79,109	3042.65	38.0331				
Sergeant	68,518	2635.32	32.9416	71,602	2753.91	34.4239	74,685	2872.50	35.9063	77,768	2991.09	37.3887	80,852	3109.68	38.8710	83,935	3228.27	40.3534	87,018	3346.86	41.8358				
Lieutenant	75,370	2898.83	36.2354	78,761	3029.27	37.8660	82,153	3159.72	39.4966	85,544	3290.17	41.1272	88,936	3420.62	42.7578	92,328	3551.06	44.3883	95,719	3681.51	46.0189				
Captain	82,907	3188.74	39.8594	86,638	3332.24	41.6530	90,369	3475.73	43.4467	94,100	3619.22	45.2404	97,831	3762.72	47.0340	101,562	3906.21	48.8277	105,292	4049.71	50.6214				
Major	91,198	3507.60	43.8450	95,301	3665.44	45.8180	99,405	3823.28	47.7911	103,509	3981.12	49.7641	107,613	4138.96	51.7371	111,717	4296.81	53.7101	115,821	4454.65	55.6832				
Lt.Colonel	100,317	3858.34	48.2293	104,831	4031.97	50.3996	109,345	4205.59	52.5699	113,860	4379.22	54.7402	118,374	4552.84	56.9106	122,888	4726.47	59.0809	127,402	4900.09	61.2512				
	<u>Step 8</u>			<u>Step 9</u>			<u>Step 10</u>			<u>Step 11</u>			<u>Step 12</u>			<u>Step 13</u>			<u>Step 14</u>			<u>Step 15</u>			Step Increment (4.5% of Step 1)
	Years 8 & 9			Years 10 & 11			Years 12 & 13			Years 14 & 15			Years 16 & 17			Years 18 & 19			Years 20 & 21			Years 22+			
Months of Svc	85 - 108			109 - 132			133 - 156			157 - 180			181 - 204			205-228			229 - 252			253 +			
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	
CO	67,694	2603.62	32.5453	70,011	2692.71	33.6590	72,327	2781.81	34.7727	74,644	2870.91	35.8864	76,960	2960.00	37.0001	79,277	3049.10	38.1138	81,593	3138.20	39.2275	83,910	3227.30	40.3413	2,317
CFC	74,463	2863.95	35.7994	77,011	2961.96	37.0245	79,559	3059.96	38.2496	82,107	3157.97	39.4746	84,655	3255.97	40.6997	87,203	3353.98	41.9248	89,752	3451.99	43.1499	92,300	3549.99	44.3749	2,548
Corporal	81,912	3150.46	39.3808	84,715	3258.27	40.7284	87,518	3366.08	42.0760	90,321	3473.89	43.4237	93,124	3581.70	44.7713	95,927	3689.51	46.1189	98,730	3797.32	47.4665	101,533	3905.13	48.8142	2,803
Sergeant	90,102	3465.45	43.3181	93,185	3584.04	44.8005	96,268	3702.63	46.2829	99,352	3821.22	47.7652	102,435	3939.80	49.2476	105,518	4058.39	50.7300	108,602	4176.98	52.2123	111,685	4295.57	53.6947	3,083
Lieutenant	99,111	3811.96	47.6495	102,503	3942.40	49.2801	105,894	4072.85	50.9107	109,286	4203.30	52.5413	112,677	4333.75	54.1719	116,069	4464.19	55.8025	119,461	4594.64	57.4331	122,852	4725.09	59.0637	3,392
Captain	109,023	4193.20	52.4150	112,754	4336.69	54.2087	116,485	4480.19	56.0024	120,216	4623.68	57.7960	123,946	4767.17	59.5897	127,677	4910.67	61.3834	131,408	5054.16	63.1770	135,139	5197.65	64.9707	3,731
Major	119,925	4612.49	57.6562	124,029	4770.33	59.6292	128,133	4928.17	61.6022	132,236	5086.02	63.5752	136,340	5243.86	65.5483	140,444	5401.70	67.5213	144,548	5559.54	69.4943	148,652	5717.38	71.4673	4,104
Lt.Colonel	131,917	5073.72	63.4215	136,431	5247.34	65.5918	140,945	5420.97	67.7621	145,459	5594.59	69.9325	149,974	5768.22	72.1028	154,488	5941.84	74.2731	159,002	6115.47	76.4434	163,516	6289.09	78.6137	4,514
																									4.5% mkt adj.