

Two Year Contract
 Year 2 - FY24 Frederick County Sheriff's Office Uniformed Law Enforcement Step and Grade Pay Scale-4.5%

Effective July 1, 2023

Months of Svc	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7						
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7						
	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84						
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly				
Deputy	60,087	2311.03	28.8879	62,791	2415.03	30.1879	65,495	2519.02	31.4879	68,199	2623.02	32.7878	70,902	2727.02	34.0878	73,606	2831.01	35.3877	76,310	2935.01	36.6877				
DFC	66,096	2542.13	31.7767	69,070	2656.53	33.2067	72,044	2770.93	34.6366	75,018	2885.32	36.0666	77,993	2999.72	37.4965	80,967	3114.12	38.9265	83,941	3228.51	40.3564				
Corporal	72,705	2796.35	34.9545	75,977	2922.19	36.5274	79,249	3048.02	38.1004	82,520	3173.86	39.6733	85,792	3299.70	41.2462	89,064	3425.53	42.8192	92,336	3551.37	44.3921				
Sergeant	79,976	3076.00	38.4500	83,575	3214.42	40.1803	87,174	3352.84	41.9105	90,773	3491.26	43.6407	94,372	3629.68	45.3710	97,970	3768.10	47.1012	101,569	3906.52	48.8315				
Lieutenant	87,973	3383.59	42.2949	91,932	3535.85	44.1982	95,891	3688.11	46.1015	99,850	3840.38	48.0048	103,809	3992.64	49.9080	107,767	4144.90	51.8113	111,726	4297.16	53.7146				
Captain	96,770	3721.92	46.5241	101,125	3889.41	48.6176	105,479	4056.89	50.7112	109,834	4224.38	52.8048	114,189	4391.87	54.8984	118,543	4559.35	56.9920	122,898	4726.84	59.0855				
Major	106,447	4094.11	51.1764	111,237	4278.34	53.4793	116,027	4462.58	55.7823	120,817	4646.81	58.0852	125,607	4831.05	60.3882	130,397	5015.28	62.6911	135,187	5199.52	64.9940				
Lt.Colonel	117,092	4503.54	56.2943	122,361	4706.20	58.8275	127,630	4908.85	61.3607	132,899	5111.51	63.8940	138,169	5314.17	66.4272	143,438	5516.83	68.9605	148,707	5719.49	71.4937				
Chief Deputy	128,801	4953.89	61.9236	134,597	5176.81	64.7102	140,393	5399.74	67.4967	146,189	5622.66	70.2833	151,985	5845.59	73.0699	157,781	6068.51	75.8564	163,577	6291.44	78.6430				
Months of Svc	Step 8			Step 9			Step 10			Step 11			Step 12			Step 13			Step 14			Step 15			Step Increment (4.5% of Step 1)
	Years 8 & 9			Years 10 & 11			Years 12 & 13			Years 14 & 15			Years 16 & 17			Years 18 & 19			Years 20 & 21			Years 22+			
	85 - 108			109 - 132			133 - 156			157 - 180			181 - 204			205-228			229 - 252			253 +			
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	
Deputy	79,014	3039.01	37.9876	81,718	3143.00	39.2876	84,422	3247.00	40.5875	87,126	3351.00	41.8875	89,830	3454.99	43.1875	92,534	3558.99	44.4874	95,238	3662.99	45.7874	97,942	3766.98	47.0873	2,704
DFC	86,916	3342.91	41.7864	89,890	3457.30	43.2163	92,864	3571.70	44.6463	95,838	3686.10	46.0762	98,813	3800.49	47.5062	101,787	3914.89	48.9361	104,761	4029.28	50.3661	107,736	4143.68	51.7960	2,974
Corporal	95,607	3677.20	45.9651	98,879	3803.04	47.5380	102,151	3928.88	49.1110	105,422	4054.71	50.6839	108,694	4180.55	52.2569	111,966	4306.38	53.8298	115,238	4432.22	55.4028	118,509	4558.05	56.9757	3,272
Sergeant	105,168	4044.94	50.5617	108,767	4183.35	52.2920	112,366	4321.77	54.0222	115,965	4460.19	55.7525	119,564	4598.61	57.4827	123,163	4737.03	59.2130	126,762	4875.45	60.9432	130,361	5013.87	62.6735	3,599
Lieutenant	115,685	4449.42	55.6178	119,644	4601.68	57.5211	123,603	4753.95	59.4244	127,561	4906.21	61.3276	131,520	5058.47	63.2309	135,479	5210.73	65.1342	139,438	5362.99	67.0375	143,397	5515.25	68.9407	3,959
Captain	127,252	4894.33	61.1791	131,607	5061.81	63.2727	135,962	5229.30	65.3663	140,316	5396.79	67.4599	144,671	5564.27	69.5534	149,026	5731.76	71.6470	153,380	5899.24	73.7406	157,735	6066.73	75.8342	4,355
Major	139,978	5383.75	67.2970	144,768	5567.99	69.5999	149,558	5752.22	71.9028	154,348	5936.46	74.2058	159,138	6120.69	76.5087	163,928	6304.93	78.8116	168,718	6489.16	81.1146	173,508	6673.40	83.4175	4,790
Lt.Colonel	153,976	5922.15	74.0269	159,245	6124.81	76.5602	164,514	6327.47	79.0934	169,783	6530.13	81.6267	175,052	6732.79	84.1599	180,322	6935.45	86.6931	185,591	7138.11	89.2264	190,860	7340.76	91.7596	5,269
Chief Deputy	169,373	6514.36	81.4296	175,169	6737.28	84.2161	180,965	6960.21	87.0027	186,762	7183.13	89.7892	192,558	7406.06	92.5758	198,354	7628.98	95.3624	204,150	7851.91	98.1489	209,946	8074.83	100.9355	5,796

4.5% mkt adj