

**COUNTY COUNCIL OF FREDERICK COUNTY
MEETING MINUTES
Tuesday, April 15, 2025**

Council Members Mason Carter, Jerry Donald, Kavonte Duckett, M.C. Keegan-Ayer, Renee Knapp, Steve McKay, and Brad Young were present for the meeting.

Also present were Catherine Keller, Assistant County Attorney; Ragen Cherney, Chief of Staff, County Council; Nancy Luna, Executive Assistant, County Council; and Abby Boroughs, Administrative Assistant, County Council.

Council President Brad Young called the meeting to order at 5:30 p.m.

Opening Statement from Council President Brad Young

Council President Brad Young provided an opening statement at the start of the meeting. Included in that statement was a welcome to the Legislative Day for Tuesday, April 15, 2025, and information on how to watch and participate in the meeting.

The meeting began with a moment of silence followed by the Pledge of Allegiance.

Council President Brad Young asked staff to call roll and a quorum was established.

Action on the Agenda

Council Member M.C. Keegan-Ayer moved to approve the agenda for 04/15/2025 as presented. Council Vice President Kavonté Duckett seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Public Comment

Public Comment was heard from:

- Mark Florimbio

With no further comments, Council President Brad Young closed Public Comment.

Approval of Minutes

Council Member M.C Keegan-Ayer moved to approve the minutes from 04/01/2025 as

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presented. Council Member Renee Knapp seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Budget Adjustments – Kelly Weaver, Director, Budget Office

Council Member Jerry Donald moved to approve the following budget adjustments:

- **J-25-298** – Division of Family Services
- **J-25-300** – Frederick County State’s Attorney’s Office
- **J-25-302** – Emergency Communications Division
- **J-25-303** – Emergency Communications Division
- **J-25-304** – Housing Division
- **J-25-306** – Interagency Information Technologies (IIT) Division
- **J-25-307** – Housing Division
- **#2-25** – Board of Education Expense Fund Amendment

Council Vice President Kavonté Duckett seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Proposed Resolution - Petition for Declaration of Surplus for 5153 Intercoastal Court in Monrovia - Michelle Hurney, Chief, Office of Real Estate, Public Works Division, Angela Nicole Silva, Facilities and Property Acquisitions Administrator, Public Works Division and Jared Savelson, Project Manager II, Public Works Division

Council Member M.C. Keegan-Ayer moved to approve Proposed Resolution - Petition

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for Declaration of Surplus for 5153 Intercoastal Court in Monrovia. Council Member Steve McKay seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Proposed Resolution - Support for JLG Industries Inc - MEDAAF Support - Beth Woodridge, Director of Financial Operations, Division of Economic Opportunity and Janel Spencer, Business Development Specialist, Division of Economic Opportunity

Council Member Steve McKay moved to approve Proposed Resolution - Support for JLG Industries Inc - MEDAAF Support. Council Member Renee Knapp seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Public Hearing - Community Development Block Grant (CDBG) COVID Round 1 CV 1-6 Additional Funds - Susan Brown, Director of Operations Community Programs, Housing Division

Susan Brown briefed the Council on Community Development Block Grant (CDBG) COVID Round 1 CV 1-6 Additional Funds.

Public Comment was heard from:

- Wally Allen

With no further comments, Council President Brad Young closed Public Comment.

Compensation Ordinance of the County Executive and Council Members – Council

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President Brad Young

Council Member M.C. Keegan-Ayer moved to increase the salary of the County Council Members to \$36,500 beginning on the first Monday in December 2026, and to \$38,000 beginning on the first Monday in December 2028 and annually thereafter. Council Member Jerry Donald seconded the motion that passed 4-3, with Council Members Mason Carter, Steve McKay, and Brad Young opposed.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay		X	
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter		X	
At Large – Knapp	X		
Presiding Officer – Young		X	

Council Member M.C. Keegan-Ayer moved to increase the salary of the County Executive to \$141,250 beginning on the first Monday in December 2026, and to \$150,000 beginning on the first Monday in December 2028 and annually thereafter. Council Vice President Kavonté Duckett seconded the motion.

Council Member M.C. Keegan-Ayer amended her motion to increase the salary of the County Executive to \$145,000 beginning on the first Monday in December 2026, and to \$153,000 beginning on the first Monday in December 2028 and annually thereafter. Council Vice President Kavonté Duckett seconded the amended motion that passed 5-2, with Council Members Mason Carter and Brad Young opposed.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter		X	
At Large – Knapp	X		
Presiding Officer – Young		X	

First Reading Calendar:

- a) **Bill to Establish Scott Key Center Volunteer Advisory Board** – Council President Brad Young

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Council President Brad Young introduced a bill titled Bill to Establish Scott Key Center Volunteer Advisory Board.

Third Reading Calendar:

- a) **Bill 25-06 - Amendment to Frederick County Employees Retirement Plan – Benefit Enhancement for 911 Specialists in the Department of Emergency Communications** – Council President Brad Young

Council Member Jerry Donald moved to approve Bill 25-06 - Amendment to Frederick County Employees Retirement Plan – Benefit Enhancement for 911 Specialists in the Department of Emergency Communications. Council Member Steve McKay seconded the motion that passed 7-0.

Council Members	Aye	Nay	Absent/ Abstain/ Present
District 1 – Donald	X		
District 2 – McKay	X		
District 3 – Keegan-Ayer	X		
District 4– Duckett	X		
District 5 – Carter	X		
At Large – Knapp	X		
Presiding Officer – Young	X		

Public Comment

Public Comment was heard from:

- None.

With no further comments, Council President Brad Young closed Public Comment.

Council Member Comments

Council Member comments were provided.

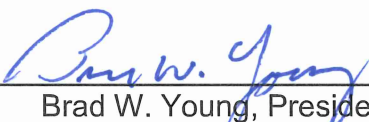
Upcoming Meetings

- Tuesday, April 22, 2025 – Workshop
- Wednesday, April 23, 2025 – Budget Workshop
- Thursday, April 24, 2025 – Budget Workshop
- Friday, April 25, 2025 – Budget Workshop
- Tuesday, April 29, 2025 – Workshop

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Adjourn

The meeting adjourned at 6:33 p.m.



Brad W. Young, President
County Council